



TERMS OF REFERENCE (TOR) FOR THE LEGAL AND POLICY ANALYSIS ON SEXUAL AND REPRODUCTIVE HEALTH AND RIGHTS (SRHR) FRAMEWORKS IN UGANDA.

1. INTRODUCTION: SRHR ALLIANCE UGANDA

The Sexual Reproductive Health and Rights Alliance Uganda (SRHR-AU) is a consortium of eight organizations dedicated to advocating for and promoting the SRHR of young people, especially vulnerable and marginalized groups such as adolescent girls and young women, young people living with HIV/AIDS, those in emergency settings, young people with disabilities, and key populations. The Alliance's mission is to ensure equitable access to high-quality, youth-friendly SRHR services and information in a supportive and enabling environment. SRHR-AU works to empower these groups to claim and exercise their rights without violence or impediment. The organization also engages extensively with Members of Parliament (MPs) and other stakeholders to create a legislative framework that supports comprehensive SRHR programming.

1.1. Background for the assignment.

Recognizing the ongoing challenges in Uganda's legal and policy environment surrounding the Sexual Reproductive Health and Rights (SRHR), the SRHR Alliance Uganda seeks a comprehensive analysis of existing SRHR policy frameworks. This analysis aims to review, evaluate, and recommend improvements to the legal and policy frameworks governing SRHR, providing actionable insights for advocacy and legislative reform. Given the critical role Members of Parliament (MPs) play in shaping the SRHR landscape, this analysis will also develop strategies for engaging with MPs to drive policy change and SRHR advocacy.

2. OBJECTIVES OF THE ASSIGNMENT

The objectives of this assignment are to:

- a) To conduct a comprehensive review of Uganda's legal and policy frameworks related to SRHR.
- b) To identify legal and policy gaps, barriers, and opportunities affecting SRHR programming and implementation.
- c) Provide actionable recommendations to improve SRHR-related policies and advocacy efforts.
- d) Develop strategies to engage and leverage the influence of MPs for SRHR advocacy and policy reform.

3. SCOPE OF WORK

The consultant will be responsible for conducting a legal and policy review and developing strategies for legislative engagement. The specific tasks include:

3.1 Review and Analysis

- Analyse national laws, policies, and regulations related to SRHR.
- Examine the alignment of Uganda's frameworks with international and regional SRHR standards, treaties, and commitments.



- Identify legal, regulatory, and policy gaps, inconsistencies, and areas for improvement that impact SRHR programming.

3.2 Assessment of the Impact

- Assess how existing legal and policy frameworks influence SRHR program implementation.
- Evaluate barriers and enablers within the legal and policy environment that affect SRHR access, with particular attention to vulnerable groups.

3.3 Recommendations

- Provide recommendations to address gaps and inconsistencies within the existing legal and policy framework.
- Propose strategies for improving SRHR-related laws and policies, ensuring alignment with international standards and local realities.

3.4 Engagement with Members of Parliament (MPs)

- Identify key MPs involved in SRHR-related legislative processes and evaluate their influence and potential for advocacy support.
- Develop tailored strategies to engage MPs in SRHR policy reform.
- Propose methods for integrating MPs into SRHR advocacy initiatives, enhancing their understanding and support of SRHR issues.

4. KEY DELIVERABLES

The consultant is expected to deliver the following:

1. **Inception Report:** Submit a detailed inception report to the client.
2. **Draft Report and Validation of study findings:**
 - A comprehensive analysis of Uganda's legal and policy framework on SRHR.
 - An assessment of the impact on SRHR programs, including barriers and enablers.
 - Initial recommendations for improving SRHR policies and strategies for advocacy.
 - Validation of study findings to the SRHR Alliance team and the various stakeholders.
3. **Dissemination of study findings:** Presentation of the findings and recommendations to the SRHR Alliance team, key stakeholders, including MPs and partners in the SRHR civic space.
4. **Final Report:**
 - Submission of a final report with all comments incorporated to the SRHR Alliance Uganda and her stakeholders.
 - Actionable recommendations for policy reform, an engagement plan for MPs, and a strategic advocacy plan.

5. METHODOLOGY

The consultant is expected to employ a mixed-methods approach combining:

- Desk review of national laws, policies, regulatory documents, and relevant literature.
- Stakeholder interviews with policymakers, legal experts, SRHR advocates, and other key stakeholders.
- Consultations with MPs and legislative aides to explore their perspectives on SRHR issues.

6. ROLES AND RESPONSIBILITIES

The process will be collaboratively managed by the SRHR Alliance Uganda and the selected consultant, with the following roles:

Phase	SRHR-AU Role	Consultant Role
1.Planning	Provide project documents and technical input; approve methodology and data collection tools.	Develop research methodology and tools; train and deploy enumerators.
2.Data Collection & Analysis	Provide an introductory letter to the consultant and conduct overall supervision of the data collection process.	Ensure high-quality data collection; cleaning and data analyse.
3.Reporting	Review draft report; approve final report.	Prepare draft and final reports; data validation and dissemination of study findings; submit all datasets to SRHR Alliance.

7. TIMELINES

The consultant is expected to complete the assignment within a period of **30 days**.

8. BUDGET

Consultants should submit a detailed financial proposal covering all costs associated with the assignment.

9. REQUIRED QUALIFICATIONS AND EXPERIENCE

The consultant should possess:

- An advanced degree in Public Policy, Public Health, Law, Population and Reproductive Health, Monitoring and Evaluation, or a related field, with a specialization in SRHR or public health policy.
- Demonstrated experience of 8 years in legal and policy analysis, particularly related to SRHR.
- A strong track record in advocacy and policy reform, preferably with experience on SRHR aspects in a legislative environment.
- Proven research skills with expertise in qualitative and quantitative methodologies.
- Excellent communication and stakeholder management skills.



10. APPLICATION PROCESS

Interested individuals or consultancy firms should submit:

- A technical proposal and financial proposal with a maximum of 10 pages.
- Updated CV(s) or resume(s) highlighting relevant experience and qualifications.
- A sample report of similar work conducted within a period of 5 years.

11. APPLICATION SUBMISSION

Applications should be submitted via email to procurement@srhrallianceug.org with the subject line: "**Legal and Policy Analysis consultancy**"

All applications must be submitted on the **9TH, November, 2024** before **5:00 pm EAT**.